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Team Member News

Thursday, Oct. 17, 2019

Affiliate versions of *Team Member News* are sent to team members at each affiliate every Thursday.

Click [here](#) to download and print a copy of *Team Member News*.

Latest news

Be sure to attend a Human Resources presentation about team member total rewards

As a reminder, Human Resources is on the road throughout October speaking with team members about open enrollment, paid time off, market-based adjustments, retirement and annual reviews as well as answering your questions. Visit myPal or Plexus or for the schedule.

Introducing the Prisma Health RN referral program

Prisma Health is excited to announce a new program designed to reward team members for helping to find great talent for nursing positions - the Prisma Health RN referral program. Team members now have the opportunity to earn up to \$5,000 for qualified RN referrals shared before Feb. 1, 2020!

- For registered nurse referrals with at least two years' experience, you will receive \$5,000 for full-time positions and \$2,500 for part-time positions
- For registered nurse referrals with one to two years' experience, you will receive \$3,000 for full-time positions

How to participate:

1. Call the candidate, tell them about the current opportunity and invite them to apply
2. Team member completes the referral form on either the [Midlands](#) or [Upstate](#)

- referral site and lists the candidate's name
3. Candidate completes application and lists your name in the referral section of the application
 4. Enjoy the reward! You will receive half of the referral reward amount 90 days after the new team member's start date and the remaining amount after they complete one year of employment

Your referral form must be submitted prior to the candidate's application in order to be eligible for the reward.

Take a moment to review [frequently asked questions](#) and a [referral program flyer](#). After reviewing, please speak with your leader if you need additional clarification. This organization-wide program replaces the previous referral programs.

Access Language Services from your desktop

Team members may notice a new yellow folder on their computer desktop's home screen. Titled "Language Services," this feature was added recently in order to help team members easily access interpretation resources. The folder contains training videos, guidelines, instructions about using Skype for video interpreting, and more. Contact Language Services at 864-455-HOLA (4652), option 4, if you have questions.

Moving in together: The Microsoft migration is underway now

Starting later this year, all Prisma Health team members will be able to join one shared Microsoft platform. Benefits will include improved Outlook calendar visibility, simpler Skype searching, ability to share files easily across our organization, access to shared storage in OneDrive, better support for collaborative work using tools like Teams and SharePoint Online, and much more. You'll have access to all your familiar Office tools as well as new features like Sway, the digital storytelling app.

Watch for available workshops and learning opportunities to be announced in the coming weeks.

Nurses - help Prisma Health identify clinical products that elevate patient care and safety

The Clinical Products Value Analysis Council is looking for Prisma Health clinical nurses to help review and select clinical products that will allow us to elevate patient care and safety while controlling product costs.

Interesting in joining the council? Go to [CPVAC Application](#) for more information and to submit your application. The group also includes representatives from Nursing Shared Governance, Value Analysis, Infection Prevention, Corporate Quality, Nurse Education and Clinical Practice Specialists. Questions? Contact Lan Nguyen at Lan.Nguyen@PrismaHealth.org.

Complete current assignments and print ACLS, BLS and NRP cards in HealthStream by Tuesday, Dec. 10

Team members should complete their current HealthStream assignments and print any ACLS, BLS and NRP cards stored in the system no later than Tuesday, Dec. 10. You will be unable to access HealthStream after Tuesday, Dec. 31.

Learning Hub, Prisma Health's new online learning management system, will go live on Thursday, Jan. 2 for all team members. If you would like to learn more about

Learning Hub, please [complete the registration form](#) to reserve a seat for an in-person, instructor led training session.

Please take a few minutes to [watch a Learning Hub introduction video](#) prior to attending a training session.

Sessions are being scheduled throughout December and January for instructors (if you facilitate/lead class sessions), managers (if you have direct reports), and learners (all team members). Most sessions will last approximately one hour.

Email ims.help@PrismaHealth.org with any questions.


Prisma Health Perks

Access your [team member discounts](#).

Security tip from Information Technology Services

Be cautious when unsubscribing

Spam emails may prompt you to unsubscribe from them. When you click the link, you could potentially be redirected to malware. The spam sender could also use your response to determine that your email account is active; they could then either continue sending you emails or even sell your email to another spammer. Don't automatically unsubscribe from unsolicited emails.

For any questions please contact the Service Center at 864-455-8000 .

Weekly United Way Campaign prize winners

Everyone who contributes to the [2019 Prisma Health United Way Campaign](#) is entered to win one of several prizes. Six winners are randomly selected every Friday. [Click here for an updated list of winners](#).

What's happening

Food truck at Prisma Health Greenville Memorial Medical Campus

Friday, Oct. 18

Click here for [Friday's food truck menu](#). The truck will be parked in the short term, on street parking adjacent to Prisma Health Roger C. Peace Rehabilitation Hospital from 11 a.m.–2:30 p.m.

Dragon Boat fundraiser

Friday, Oct. 18

The Center for Integrative Oncology & Survivorship will host a [fundraiser](#) for the Dragon Boat Upstate Festival on Friday, Oct. 18 from 10 a.m.–2:30 p.m. in the Prisma Health Greenville Memorial Hospital Atrium.

UofSC School of Medicine Greenville Multicultural Night

Tuesday, Oct. 22

You are invited to participate in this celebration of diversity, inclusion and culture on the Prisma Health Greenville Memorial Medical Campus Greenville Memorial campus with our School of Medicine team. Performances from students, staff/faculty and

community members will be featured during this potluck event. Free to attend with potluck dish, 5–8 p.m. Youkey Plaza and Learning Studio, UofSC SOMG. [Download the flyer](#).

GMH Toastmasters

Wednesday, Oct. 23

[GMH Toastmasters Club](#) will meet Wednesday, Oct. 23 from noon–1 p.m. at Prisma Health Roger C. Peace Rehabilitation Hospital in the Ground Floor/Basement Conference Room. All Prisma Health–Upstate team members are welcome to work on leadership, public speaking and communication skills in a fun and supportive environment!


Prisma Health celebrates Hispanic Heritage Month

Friday, Oct. 25

Join the Diversity and Inclusion Office in celebrating Hispanic Heritage Month. Guest speaker, Arelis Moore de Peralta, MD, PhD, MPH, Med, Assistant Professor of Community Health, Department of Languages, Clemson University, will present on the intersection of Latino history, culture and health. Noon–1 p.m. at Prisma Health Greenville Memorial Hospital. [Click here for details and to register](#).

Caring for Cancer Close to Home

Friday, Oct. 25

Join us at Greenbrier Farms for an entertaining night to raise funds for the new Cancer Center at Baptist Easley Hospital. Local “funky jam-grass” band Amongst the Trees will be playing. Tickets are \$50 and can be [purchased online](#) or by contacting the Baptist Easley Foundation at 864-442-7617 .

Rollin’ Tigers fundraiser

Oct. 28–29

The Prisma Health Roger C. Peace Rehabilitation Hospital [Rollin’ Tigers](#) youth wheelchair basketball team will be selling attractions coupon books in the Prisma Health Greenville Memorial Hospital Atrium from 6:30 a.m.–3:30 p.m.

Reverse Trick or Treat

Thursday, Oct. 31

Join the child life department on October 31 from 9 a.m.–2 p.m. for Reverse Trick or Treat. This is an opportunity for our patients to still experience Halloween traditions from inside the hospital walls. More information is available [here](#).

Advanced wilderness life support course

Nov. 2–4

Join the Department of Emergency Medicine in attending the [first ever advanced wilderness life support course](#) (AWLS) offered in the region. This is a must take course if you spend large periods of time outdoors or have an interest in environmental exposures and diseases. The course will be offered over three days, Nov. 2–4, at the University of South Carolina School of Medicine Greenville and will feature regional physicians and nationally–recognized lecturers.

Run4Life

Saturday, Nov. 2

Lace up your running (or walking!) shoes and join us in the race against cancer. Run4Life, a family-friendly event, raises funds for cancer research and support groups for patients with cancer, survivors and their families at the Prisma Health

Cancer Institute and the Cancer Society of Greenville County. [Register now](#) for the 5K run/walk, 1-mile run/walk or children's run, or contact Rhea.Adkins@PrismaHealth.org.

Upstate Stroke Symposium

Saturday, Nov. 9

Join us for the [9th Annual Upstate Stroke Symposium](#) presented by Prisma Health–Upstate. Through a combination of lectures and panel discussions, participants will be better equipped to evaluate patients and assess treatment options. Speakers include Prisma Health physician leaders in the field of emergency medicine, neuroendovascular, neurology, pediatrics and rehabilitation, along with additional guest speakers. [Register here](#). For more information, email Shannon Sternberg at Shannon.Sternberg@PrismaHealth.org.

SC Veterans Upstate Salute

Sunday, Nov. 10

Join us Sunday, Nov. 10, at Fluor Field at the West End, to show support of our Nation's Veterans with a free, family-friendly event featuring fireworks, aerial flyovers, paratroopers, and a special concert by Darryl Worley. Gates open at 3 p.m.; military program begins at 4 p.m. Complimentary tickets are available through the [Upstate Salute web site](#). For more information, [download the flyer](#).

Blue Star Mothers supply drive

Now–Nov. 11

Prisma Health–Upstate Veterans Association is collecting items for Blue Star Mothers. Donation boxes are located in hospital cafeterias. A [list of requested items](#) is available. [Email](#) the Veterans Association with any questions.

World Diabetes Day 2019

Thursday, Nov. 14

Continuing education is available to nurses, registered dietitians, diabetes educators, certified health education specialists, health educators, PAs, NPs and other health care professionals who care for individuals with diabetes and other related conditions. Register by Thursday, Nov. 7. [Learn more](#).

Prisma Health Employee Golf Tournament

Friday, Nov. 15

The Recreation Committee sponsors a four-person modified scramble (Captain's Choice) golf tournament. The tournament is open to all current and retired team members, medical staff and volunteers. Registration is \$30. Lunch is included. Read the [registration information here](#).

Behavioral Health Community Organization Fair

Tuesday, Nov. 19

Join the Department of Psychiatry for a Behavioral Health Community Organization Fair from 11:30 a.m.–1:30 p.m. in the Prisma Health Greenville Memorial Hospital Community Room. Team members who attend will have the opportunity to learn about behavioral health organizations in our community and how their services may benefit some of your patients.

Upcoming events at the Life Center

Now–Oct. 30

Click here for a list of [upcoming events at the Life Center](#). Highlights include:

- Self-defense techniques class (Oct. 12)
- Exercise Rx (Oct. 23)

How to submit information

Email CCommunications@PrismaHealth.org by noon on Tuesday to run on Thursday.

All Upstate flyers that need quick turnaround or are not customized must be created using the [Prisma Health flyer engine](#) (sign in required on first use).

Repeating news items in consecutive editions may be limited. Events may be limited to no more than 30 days out to be included.

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