



## Frequently Asked Questions – Prisma Health RN referral program

As of October 15, 2019

The Prisma Health RN referral program has been designed to reward team members for helping to find great talent for nursing positions. Through the program, team members have the opportunity to earn up to \$5,000 for helping to fill nursing positions.

**Q: How do I participate?**

A: Complete a referral form on either the [Midlands](#) or [Upstate](#) referral site, based on your location. List the candidate's name on your referral form after you explain the opportunity to them, and invite them to apply. Ask your candidate to list your name in the referral section of their application. Additional information is available on your referral site.

**Q: Who qualifies for a reward?**

A: Full-time, part-time and PRN Prisma Health team members, including Palmetto Health-USC Medical Group team members, are eligible to receive a referral reward for qualified candidates seeking registered nursing positions.

**Q: Who cannot receive a reward?**

A: The following team members are not eligible to receive a referral reward:

- Supervisors and above
- Human resources team members

Additionally, you may not receive a reward for referring:

- Current Prisma Health team members
- Applicants with an application on file in Talent Acquisition within the last 12 months
- Former Prisma Health team members who worked at Prisma Health within the past 12 months
- Students in clinical rotations at Prisma Health or affiliated training programs during the past 12 months
- Contract, temporary, leased and grant-funded team members

**Q: When do I receive my reward?**

A: You will receive half of the referral reward amount 90 days after the new team member's start date, and the remaining amount after they complete one year of employment.



**Q: Who is paying for this?**

A: Referral rewards will be expensed through Human Resources.

**Q: If I refer someone, when do I have to submit the referral form?**

A: The team member referral form needs to be submitted prior to the candidate application.

**Q: I work in the Midlands (or Upstate). Will I receive a reward if I refer someone to an RN position in another location?**

A: Yes. Team members will receive the reward regardless of where the RN job is physically located.